





**Spare time activities/interests**

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Do you have any business interests or spare time activities or interests related to animals or animal welfare? If yes, please give details

Yes  No

**Supporting evidence**

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Please indicate your reasons for applying and suitability for the post using the *person specification* provided.  
Please continue on a separate sheet if necessary and use examples where possible.

**Please ensure additional sheets detail your name, and the role you are applying for and are attached to your application.**

## Other details

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**Do you hold a full current UK driving licence?**

Yes  No

(Please answer only if driving is essential for the role.)

**Do you have any other restrictions on your driving licence?**

Yes  No

If yes, please give details

(Please answer only if driving is essential for the role.)

## Rehabilitation of Offenders Act 1974

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Have you been convicted of any criminal offence which is not 'spent' under the Rehabilitation of Offenders Act 1974? Please give details on separate sheet.

Yes  No

**For some roles you will be required to declare details of all convictions including those regarded as being 'spent' under the Rehabilitation of Offenders Act 1974. You will be provided with further information if this applies to you.**

## Asylum and Immigration Act 1996

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Are you currently eligible for employment in the UK?

Yes  No

In order to comply with the Asylum and Immigration Act 1996, any offer of employment will be subject to provision of documentation showing your entitlement to work in this country.

If eligibility to work in the UK is for an agreed duration, please confirm the expiration date of your permit/visa.

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**Please note, if you are not eligible to work in the UK we cannot progress your application.**

## Health assessment

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To fulfil our responsibilities under the Health and Safety at Work Act 1974 and ensure offers of employment do not present any particular risks from a medical point of view some formal offers of employment may require the subsequent completion of a health assessment questionnaire and medical examination (where necessary).

**If you are likely to need any reasonable adjustments for the interview process, please contact the Branch. Please do this under separate cover, by way of sealed note or confidentially marked email.**

## References

Please give the names and addresses of at least two employment referees, one of whom should be your current or most recent employer. These should if possible cover a period of at least five years. The Branch reserves the right to contact your previous employers before an offer of employment has been made. Unless your permission is granted, your present employer will not be approached until an offer of employment has been made.

	Current/most recent employer	Previous employer	Previous employer
<b>Name</b>			
<b>Position</b>			
<b>Organisation</b>			
<b>Address</b>			
<b>Postcode</b>			
<b>Tel no</b>			

## Confirmation of application details

I confirm that the details I have provided on this form are correct to the best of my knowledge and I understand that any contract of employment will be jeopardised if I have misrepresented or omitted any relevant information. I understand if I am appointed information divulged in applications and forms for employment will be kept on file (both manual and computer) for recruitment, monitoring and employment purposes. Information will be stored securely in line with the Data Protection Act 1998.

I consent that if I am the successful candidate I may be subject to a health assessment as a condition of employment.

**Signed:**

(Can be signed at interview if sending application by email.)

**Date:**

**Print name:**

**Please return this application form to the address as advertised.**

**You may email your application to the email address as advertised.**

**Please include the job reference number in the subject line of your email.**



Royal Society for  
the Prevention of  
Cruelty to Animals

Derby & District RSPCA  
45 Abbey Street  
DERBY  
DE22 3SJ  
[www.rspcaderby.org.uk](http://www.rspcaderby.org.uk)

Registered charity no: 222620